



## Unstructured interview

is an exchange of questions and answers in a free-flowing conversation between an interviewer and the person seeking validation.



The unstructured interview may be more or less focused. Its objectives are defined in advance, **but the process is not structured and depends on the responses and attitude of the person seeking validation.** The interviewer only knows the general agenda of the issues that should be raised during the interview with the candidate.

The questions are open-ended and encourage to longer, multi-faceted replies. They are spontaneously formulated during the interview & there is no pre-arranged list of questions nor an imposed order of asking them.

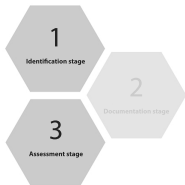
An unstructured interview may be conducted e.g. by a counsellor or assessor. The results of using this method depend to a large extent on the skills of the person conducting the interview.

The unstructured interview is recommended mainly as an auxiliary method, complementary to other methods. It can also be used to pre-identify a candidate's learning outcomes.

Depending on the degree of standardisation, unstructured interviews can be divided into:



## The validation stages in which the use of the method is recommended



Scope of the learning outcomes that may be confirmed using the method

Knowledge



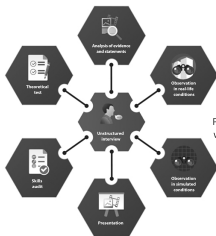
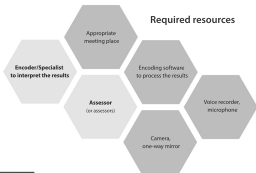
Skills



Social competences



## Required resources



Possibilities of **combining the unstructured interview** with other methods